

Alert No.	2019-02	Title	Fake Certifications
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Location	Date	Time	Nature of Incident
Engineering Services	N/A	N/A	N/A

Thorough Description of QHSE Incident

No incident has taken place, the purpose of this alert is to draw attention to several recent issues concerning the submission of fake (or altered / falsified) certification relating to personal training and or qualifications to our Engineering Services Department.

These certificates were received after requesting verification of training and qualifications indicated in CVs **before** engagement.

Dron & Dickson view this as a serious matter as deploying non or under qualified personnel to perform work in hazardous areas could have catastrophic and far reaching consequences.



Correction and Corrective Actions

To validate that certification is authentic Dron & Dickson use available online checking systems provided by certifying bodies such as CompEx and IRATA to verify **all** certificates. If issues are highlighted at this stage, then the following steps are taken:

- A second validation shall take place to verify the first check.
- If required, the training or qualifications bodies are contacted for direct confirmation.
- Dron & Dickson will present our concerns or findings back to the company or individual presenting the qualification / training certification.
- If certification is then accepted as fake/false or no plausible reason is given, then the company or individual is removed from our database and never utilised.

In addition, we request a trade-test is undertaken to provide further confidence.

Where Can We Improve?

Dron & Dickson are confident that the checks we have in place are robust enough that we are capturing fake and falsified certification before deployment of personnel to our client's assets or projects.

We do however feel that there may be a wider problem within the sector, and that these unscrupulous practices (if not checked in a proactive manner) could lead to an increased risk to people, plant or the local communities / environment.

Dron & Dickson are happy to share this alert with our customer base for information purposes.

All QHSE alerts must be uniquely numbered. Refer to the QHSE Alerts section of the IMS records and take the next number. Once completed, the form must be uploaded into the QHSE Alerts section.